



Updated DBE Goals
July 23, 2018

PUBLIC NOTICE

May 8, 2018

**City of Fort Worth
Office of Business Diversity**

**NOTICE REGARDING THE CITY OF FORT WORTH'S
PROPOSED GOAL FOR FISCAL YEAR 2019 THROUGH FISCAL YEAR 2021
FOR DISADVANTAGED BUSINESS ENTERPRISE
PARTICIPATION ON FEDERALLY FUNDED CONTRACTS**

The City of Fort Worth's proposed goal for Disadvantaged Business Enterprise participation on federally funded contracts is **23.10%** of **\$12,877,914.00**. The City proposes to spend **\$2,974,798.13** with Disadvantaged Business Enterprises on upcoming projects funded through the Federal Aviation Administration (FAA) at Alliance Airport.

THE CITY'S PROPOSED GOAL AND RATIONALE FOR DISADVANTAGED BUSINESS ENTERPRISE PARTICIPATION ON FAA FUNDED CONTRACTS IS AVAILABLE FOR INSPECTION AT:

City of Fort Worth
Office of Business Diversity
Economic Development Department
1150 South Freeway, Suite 144
Fort Worth, Texas 76104

SEND COMMENTS ON THE PROPOSED GOAL TO:

Gwen Wilson
DBE Liaison
Office of Business Diversity
1150 South Freeway
Fort Worth, Texas 76104
mwbeoffice@fortworthtexas.gov

OR

Federal Aviation Administration
Dolores P. Leyva, Compliance Specialist
Office of Civil Rights – ACR-4
15000 Aviation Blvd., Room 3025
Lawndale, CA 90261
Dolores.leyva@faa.gov

Section 26.45: Overall DBE Three-Year Goal Methodology**Name of Recipient:** City of Fort Worth's Alliance Airport**Goal Period:** Fiscal Years 2019-2020-2021 (October 1, 2019 through September 30, 2021)

DOT-assisted contract amount:	FY-2019	<u>\$ 4,113,370.00</u>
	FY-2020	<u>\$ 5,611,500.00</u>
	FY-2021	<u>\$ 3,153,044.00</u>
	Total	<u>\$12,877,914.00</u>

Overall Three-Year Goal: 23.10%, to be accomplished through 19.82% RC and 3.28% RN*(Note: the goal is reflected as an average of the three years)***Total dollar amount to be expended on DBE's:** \$2,974,798.13**Describe the Number and Type of Contracts that the airport anticipates awarding:**

Contracts Fiscal Year #1

<i>Contract #</i>	<i>Contracts Fiscal Year 2020</i>	<i>Trade (\$'s)</i>
Contract #1	Rehabilitate Runway 16L Shoulders (Construction)	1,727,220.00
	Erosion Control	86,361.00
	Barricades	86,361.00
	Civil	1,122,693.00
	Electrical	172,722.00
	CM Services	259,083.00
Contract #2	Rehabilitate Runway 16R Shoulders (Construction)	1,575,000.00
	Erosion Control	78,750.00
	Barricades	78,750.00
	Civil	1,023,750.00
	Electrical	157,500.00
	CM Services	236,250.00
Contract #3	Miscellaneous Pavement Repairs (Construction)	300,000.00
	Erosion Control	15,000.00
	Barricades	15,000.00
	Civil	195,000.00
	Electrical	30,000.00
	CM Services	45,000.00
Contract #4	Rehabilitate Taxiway Shoulders (Design)	161,150.00

ATTACHMENT 5

	Surveying	24,172.50
	Civil Engineering	64,460.00
	Electrical Engineering	16,115.00
	Printing/Reproduction	8,057.50
	Computer Aided Design	48,345.00
Contract #5	Taxiway Foxtrot Connector (Design)	300,000.00
	Surveying	45,000.00
	Civil Engineering	120,000.00
	Electrical Engineering	30,000.00
	Printing/Reproduction	15,000.00
	Computer Aided Design	90,000.00
Contract #6	Demolish Taxiway Echo (Design)	50,000.00
	Surveying	7,500.00
	Civil Engineering	20,000.00
	Electrical Engineering	5,000.00
	Printing/Reproduction	2,500.00
	Computer Aided Design	15,000.00

Contracts Fiscal Year #2

<i>Contract #</i>	<i>Contracts Fiscal Year 2020</i>	<i>Trade (\$'s)</i>
#1	Rehabilitate Taxiway Shoulders (Construction)	1,611,500.00
	Erosion Control	80,575.00
	Barricades	80,575.00
	Civil	1,047,475.00
	Electrical	161,150.00
	CM Services	241,725.00
#2	Taxiway Foxtrot Connector (Construction)	3,000,000.00
	Erosion Control	150,000.00
	Barricades	150,000.00
	Civil	1,950,000.00
	Electrical	300,000.00
	CM Services	450,000.00
#3	Demolish Taxiway Echo (Construction)	500,000.00
	Erosion Control	25,000.00
	Barricades	25,000.00
	Civil	325,000.00
	Electrical	50,000.00
	CM Services	75,000.00

#4	ALP Update	300,000.00
	Financial Planning	75,000.00
	Airport Planning	225,000.00
#5	Taxiway P Extension (Design)	200,000.00
	Surveying	30,000.00
	Civil Engineering	80,000.00
	Electrical Engineering	20,000.00
	Printing/Reproduction	10,000.00
	Computer Aided Design	60,000.00

Contracts Fiscal Year #3

<i>Contract #</i>	<i>Contracts Fiscal Year 2021</i>	<i>Trade (\$'s)</i>
#1	Miscellaneous Pavement Repairs (Design and Construction)	111,111.00
	Civil	87,222.00
	Printing/Reproduction	1,111.00
	CAAD	2,778.00
	Construction Management	10,000.00
	Barricades	10,000.00
#2	Rehabilitate Runway 16R Shoulders (Construction)	2,938,183.00
	Construction Management	314,805.00
	Barricades	78,701.00
	Civil	2,282,339.00
	Electrical Engineering	262,338.00
#3	Runway and Taxiway Joint Repair (Design)	103,750.00
	Civil	41,500.00
	CAAD	51,875.00
	Printing/Reproduction	10,375.00

Market Area: Tarrant, Dallas, Denton, Johnson, Parker and Wise.

Determination of Market Area: As of June 1, 2012, The City of Fort Worth has been implementing the Business Diversity Enterprise (BDE) Ordinance #20020-12-2011 to reflect the City's availability and disparity study findings conducted in 2009 and approved by City Council on December 12, 2011. The new market areas in which 80% or "substantial majority" of the City's tax dollars are being spent are in the counties of **Tarrant, Dallas, Denton, Johnson, Parker, and Wise.**

Step 1. 26.45(c) Actual relative availability of DBE's

Determine the base figure for the relative availability of DBEs. The base figure for the relative availability was calculated as follows:

The method used to calculate the relative availability of DBEs for Step 1 in this process is [26.45(c) (1)] to review NCTRCA and TxDOT DBE Directories (TUCP) for the Dallas/Fort Worth Districts and Census Bureau 2015 County Business Patterns Data for the relevant market areas: Dallas, Tarrant, Denton, Johnson, Parker, and Wise Counties. The base figure was determined by dividing the total DBE firms in the local market area by the total of all firms in the market area (both compiled according to the relevant NAICS project codes).

2019 FISCAL YEAR			CENSUS 6-CTY
NAICS	Type of Work	DBEs in Market Area	Total All Firms
561730	Erosion Control	123	1096
332999	Barricades	13	55
541330	Civil	254	971
238210	Electrical	117	1025
236220	CM Services	352	749
541370	Surveying	42	118
541330	Electrical Engineering	242	971
561439	Printing/Reprographics	9	134
541340	Computer Aided Design	19	43
TOTAL		1199	5162

Divide the total number of DBE's by the total number of All Firms = base figure for each contract.

Base figure = 23.23% of all firms ready, willing and able.

Base Figure Goal = Number of DBEs in Local Market Area = 1,199

Divided by

Number of All Available Firms = 5,162

Base Figure Goal = 23.23%

2020 FISCAL YEAR		CENSUS 6-CTY	
NAICS	Type of Work	DBEs in Market Area	Total All Firms
561730	Erosion Control	123	1096
332999	Barricades	13	55
541330	Civil	254	971
238210	Electrical	117	1025
236220	CM Services	352	749
541611	Financial Planning	353	1494
541614	Airport Planning	23	157
541370	Surveying	42	118
541330	Electrical Engineering	242	971
561439	Printing/Reproduction	9	134
541340	Computer Aided Design	19	43
TOTAL		1539	6813

Divide the total number of DBE's by the total number of All Firms = base figure for each contract.

Base figure = 22.59% of all firms ready, willing and able.

Base Figure Goal = Number of DBEs in Local Market Area = 1,539

Divided by

Number of All Available Firms = 6,813

Base Figure Goal = 22.59%

2021 FISCAL YEAR		CENSUS 6-CTY	
NAICS	Type of Work	DBEs in Market Area	Total All Firms
541330	Civil	254	971
541340	Printing/Reproduction	9	134
541340	CAAD	19	43
236220	Construction Management	352	749
332999	Barricades	13	55
541330	Electrical Engineering	242	971
TOTAL		889	2923

Divide the total number of DBE's by the total number of All Firms = base figure for each contract.

Base figure = 30.41% of all firms ready, willing and able.

Base Figure Goal = Number of DBEs in Local Market Area = 889

Divided by

Number of All Available Firms = 2,923

Base Figure Goal = 30.41%

The data source or demonstrable evidence used to derive the numerator was:

Sources:	
North Central Texas Department of Transportation	NCTRCA
Texas Department of Transportation	TxDOT
Census Bureau - BP_2016_00A1_with_Ann	
https://nctrca.mwdbe.com/	
http://www.txdot.gov/inside-txdot/division/civil-rights/tucp.html	
https://www.census.gov/cgi-bin/sssd/naics/naicsrch	
https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?src=bkml	

Step 2. 26.45(d): Adjustments to Step 1 base figure.

After calculating a base figure of the relative availability of DBEs, evidence was examined to determine what adjustment (if any) was needed to the base figure in order to arrive at the overall goal.

An examination of the anticipated contracts for each fiscal year, the availability of the DBE firms by trade classification and the volume of work performed by DBE firms over previous years.

ATTACHMENT 5

Fiscal Year #1
 For FY-2019, we anticipate the award of the following:

<u>Contract Name - Fiscal Year 2019</u>	<u>Trade Description</u>	<u>NAICS Description</u>	<u>NAICS Code</u>	<u>Trade (\$'s)</u>	<u>Census</u>	<u>DBEs Marketplace NCTRC</u>	<u>DBE(%) = (G/F)</u>	<u>DBE (\$'s) (= E x H)</u>
Runway Extensions / Railroad Relocation (COG Reimbursement)	No DBE Goal since funds already spent			11,111,111.00 Available to Spend \$'s				
Runway Extensions / Railroad Relocation (COG Reimbursement)		No DBE Goal since funds already spent		11,111,111.00				
Rehabilitate Runway 16L Shoulders (Construction)				1,727,220.00		Hint*(see bottom of sheet)		
	Erosion Control	EROSION CONTROL SERVICES/DEVICES (includes Gabion Work)	561730	86,361.00	1096	123	11.22%	9,691.97
	Barricades	BARRICADES, TRAFFIC CONES AND OTHER DEVICES	332999	86,361.00	55	13	23.64%	20,412.60
	Civil	ENGINEERING SERVICES, CIVIL	541330	1,122,693.00	971	254	26.16%	293,680.76
	Electrical	ELECTRICAL CONTRACTORS	541330	172,722.00	1025	117	11.41%	19,715.58
	CM Services	GENERAL CONTRACTING	237990	259,083.00	749	352	47.00%	121,758.63
			Total Contract #1	1,727,220.00	3896	859	22.05%	380,821.86 (22.05% of 1,727,220.00)
Rehabilitate Runway 16R Shoulders (Construction)				1,575,000.00				
	Erosion Control	EROSION CONTROL SERVICES/DEVICES (includes Gabion Work)	561730	78,750.00	1096	123	11.22%	8,837.82
	Barricades	BARRICADES, TRAFFIC CONES AND OTHER DEVICES	332999	78,750.00	55	13	23.64%	18,613.64
	Civil	ENGINEERING SERVICES, CIVIL	541330	1,023,750.00	971	254	26.16%	267,798.66
	Electrical	ELECTRICAL CONTRACTORS	541330	157,500.00	1025	117	11.41%	17,978.05
	CM Services	GENERAL CONTRACTING	237990	236,250.00	749	352	47.00%	111,028.04
			Total Contract #2	1,575,000.00	3896	859	22.05%	347,260.01 (22.05% of 1,575,000.00)
Miscellaneous Pavement Repairs (Construction)								
	Erosion Control	EROSION CONTROL SERVICES/DEVICES (includes Gabion Work)	561730	15,000.00	1096	123	11.22%	1,683.39
	Barricades	BARRICADES, TRAFFIC CONES AND OTHER DEVICES	332999	15,000.00	55	13	23.64%	3,545.45
	Civil	ENGINEERING SERVICES, CIVIL	541330	195,000.00	971	254	26.16%	51,009.27
	Electrical	ELECTRICAL CONTRACTORS	541330	30,000.00	1025	117	11.41%	3,424.39
	CM Services	GENERAL CONTRACTING	237990	45,000.00	749	352	47.00%	21,148.20
			Total Contract #3	300,000.00	3896	859	22.05%	66,144.76 (22.05% of 300,000.00)
Rehabilitate Taxiway Shoulders (Design)				161,150.00				
	Surveying	LAND SURVEYING SERVICES	541360	24,172.50	118	42	35.59%	8,603.77
	Civil Engineering	ENGINEERING SERVICES, CIVIL	541330	64,460.00	971	254	26.16%	16,861.83
	Electrical Engineering	ELECTRICAL SERVICES, ELECTRICAL	541330	16,115.00	971	242	24.92%	4,016.30
	Printing/Reproduction	REPROGRAPHICS SERVICES	561439	8,057.50	134	9	6.72%	541.18
	Computer Aided Design	COMPUTER AIDED DESIGN AND DRAFTING (CADD)	541340	48,345.00	43	19	44.19%	21,361.74
			Total Contract #4	161,150.00	2237	566	25.30%	40,773.76 (25.30% of 161,150.00)
Taxiway Foxtrot Connector (Design)				300,000.00				
	Surveying	LAND SURVEYING SERVICES	541360	45,000.00	118	42	35.59%	16,016.95
	Civil Engineering	ENGINEERING SERVICES, CIVIL	541330	120,000.00	971	254	26.16%	31,390.32
	Electrical Engineering	ELECTRICAL CONTRACTORS	541330	30,000.00	971	242	24.92%	7,476.83
	Printing/Reproduction	REPROGRAPHICS SERVICES	561439	15,000.00	134	9	6.72%	1,007.46
	Computer Aided Design	COMPUTER AIDED DESIGN AND DRAFTING (CADD)	541340	90,000.00	43	19	44.19%	39,767.44
			Total Contract #5	300,000.00	2237	566	25.30%	75,905.23 (25.30% of 300,000.00)
Demolish Taxiway Echo (Design)				50,000.00				
	Surveying	LAND SURVEYING SERVICES	541360	7,500.00	118	42	35.59%	2,669.49
	Civil Engineering	ENGINEERING SERVICES, CIVIL	541330	20,000.00	971	254	26.16%	5,231.72
	Electrical Engineering	ENGINEERING SERVICES, ELECTRICAL	541330	5,000.00	971	242	24.92%	1,246.14
	Printing/Reproduction	REPROGRAPHICS SERVICES	561439	2,500.00	134	9	6.72%	167.91
	Computer Aided Design	COMPUTER AIDED DESIGN AND DRAFTING (CADD)	541340	15,000.00	43	19	44.19%	6,627.91
			Total Contract #6	50,000.00	2237	566	25.30%	12,650.87 (25.30% of 50,000.00)
			TOTAL FY2019	4,113,370.00	18,399.00	4,275.00	23.23% rounded to 23% (4,275/18,399)	955,739.81 (23% of 4,113,370)

Fiscal Year #2
 For FY-2020, we anticipate the award of the following:

<u>Contract Name - Fiscal Year 2020</u>	<u>Trade Description</u>	<u>NAICS Description</u>	<u>NAICS Code</u>	<u>Trade (\$'s)</u>	<u>Census</u>	<u>DBE Marketplace NCTRCA</u>	<u>DBE(%) = (G/F)</u>	<u>DBE (\$'s) = E x H</u>
Rehabilitate Taxiway Shoulders (Construction)				1,611,500.00				
	Erosion Control	EROSION CONTROL SERVICES/DEVICES (includes Gabion Work)	561730	80,575.00	1096	123	11.22%	9,042.63
	Barricades	BARRICADES, TRAFFIC CONES AND OTHER DEVICES	332999	80,575.00	55	13	23.64%	19,045.00
	Civil	ENGINEERING SERVICES, CIVIL	541330	1,047,475.00	971	254	26.16%	274,004.79
	Electrical	ELECTRICAL CONTRACTORS	541330	161,150.00	1025	117	11.41%	18,394.68
	CM Services	PROJECT MANAGEMENT	237990	241,725.00	749	352	47.00%	113,601.07
			Total Contract #1	1,611,500.00	3896	859	22.05% <i>(22.05% of 859/3896)</i>	355,307.62 <i>(22.05% of 1,611,500.00)</i>
Taxiway Foxtrot Connector (Construction)				3,000,000.00				
	Erosion Control	EROSION CONTROL SERVICES/DEVICES (includes Gabion Work)	561730	150,000.00	1096	123	11.22%	16,833.94
	Barricades	BARRICADES, TRAFFIC CONES AND OTHER DEVICES	332999	150,000.00	55	13	23.64%	35,454.55
	Civil	ENGINEERING SERVICES, CIVIL	541330	1,950,000.00	971	254	26.16%	510,092.69
	Electrical	ELECTRICAL CONTRACTORS	541330	300,000.00	1025	117	11.41%	34,243.90
	CM Services	PROJECT MANAGEMENT	237990	450,000.00	749	352	47.00%	211,481.98
			Total Contract #2	3,000,000.00	3896	859	22.05% <i>(22.05% of 859/3896)</i>	661,447.64 <i>(22.05% of 3,000,000.00)</i>
Demolish Taxiway Echo (Construction)				500,000.00				
	Erosion Control	EROSION CONTROL SERVICES/DEVICES (includes Gabion Work)	561730	25,000.00	1096	123	11.22%	2,805.66
	Barricades	BARRICADES, TRAFFIC CONES AND OTHER DEVICES	332999	25,000.00	55	13	23.64%	5,909.09
	Civil	ENGINEERING SERVICES, CIVIL	541330	325,000.00	971	254	26.16%	85,015.45
	Electrical	ELECTRICAL CONTRACTORS	541330	50,000.00	1025	117	11.41%	5,707.32
	CM Services	PROJECT MANAGEMENT	237990	75,000.00	749	352	47.00%	35,247.00
			Total Contract #3	500,000.00	3896	859	22.05% <i>(22.05% of 859/3896)</i>	110,241.27 <i>(22.05% of 500,000.00)</i>
ALP Update				300,000.00				
	Financial Planning	FINANCIAL MANAGEMENT, CONSULTING AND RELATED SERVICES	541611	75,000.00	1494	353	23.63%	17,720.88
	Airport Planning	AIRPORT PLANNING (Administrative Management and General Management Consulting Services)	488111	225,000.00	157	23	14.65%	32,961.78
			Total Contract #4	300,000.00	1651	376	22.77% <i>(22.77% of 376/1651)</i>	68,322.23 <i>(22.77% of 300,000.00)</i>
Taxiway P Extension (Design)				200,000.00				
	Surveying	LAND SURVEYING SERVICES	541360	30,000.00	118	42	35.59%	10,677.97
	Civil Engineering	ENGINEERING SERVICES, CIVIL	541330	80,000.00	971	254	26.16%	20,926.88
	Electrical Engineering	ENGINEERING SERVICES, ELECTRICAL	541330	20,000.00	971	242	24.92%	4,984.55
	Printing/Reproduction	REPROGRAPHICS SERVICES	561439	10,000.00	134	9	6.72%	671.64
	Computer Aided Design	COMPUTER AIDED DESIGN AND DRAFTING (CADD)	541340	60,000.00	43	19	44.19%	26,511.63
			Total Contract #5	200,000.00	2237	566	25.30% <i>(25.30% of 566/2237)</i>	50,603.49 <i>(25.30% of 200,000.00)</i>
			TOTAL FY2020	5,611,500.00	15,576.00	3,519.00	22.59% <i>rounded to 23% (13519.00/ 5,611,500.00)</i>	1,267,775.33 <i>(23% of 5,611,500.00)</i>

Fiscal Year #3

For FY-2021, we anticipate the award of the following:

<i>Contract Name - Fiscal Year 2021</i>	<i>Trade Description</i>	<i>NAICS Description</i>	<i>NAICS Code</i>	<i>Trade (\$')</i>	<i>Census</i>	<i>DBEs Marketplace NCTRCA</i>	<i>DBE(%) = (G/F)</i>	<i>DBE (\$') = (E x H)</i>
Miscellaneous Pavement Repairs (Design and Construction)				111,111.00				
	Civil	ENGINEERING SERVICES, CIVIL	541330	87,222.00	971	254	26.16%	22,816.05
	Printing/Reproduction	REPROGRAPHICS SERVICES	561439	1,111.00	134	9	6.72%	74.62
	CAAD	COMPUTER AIDED DESIGN AND DRAFTING (CADD)	541340	2,778.00	43	19	44.19%	1,227.49
	Construction Management	CONSTRUCTION MANAGEMENT	236220	10,000.00	749	352	47.00%	4,699.60
	Barricades	BARRICADES, TRAFFIC CONES AND OTHER DEVICES	332999	10,000.00	55	13	23.64%	2,363.64
			Total Contract #1	111,111.00	1952	647	33.15%	36,828.29 (33.15% of 111,111.00)
							(647/1952)	
Rehabilitate Runway 16R Shoulders (Construction)				2,938,183.00				
	Construction Management	CONSTRUCTION MANAGEMENT	236220	314,805.00	749	352	47.00%	147,945.74
	Barricades	BARRICADES, TRAFFIC CONES AND OTHER DEVICES	332999	78,701.00	55	13	23.64%	18,602.05
	Civil	ENGINEERING SERVICES, CIVIL	541330	2,282,339.00	971	254	26.16%	597,027.92
	Electrical Engineering	ENGINEERING SERVICES, ELECTRICAL	541330	262,338.00	971	242	24.92%	65,381.87
			Total Contract #2	2,938,183.00	2746	861	31.35%	921,258.40 (31.35% of 2,938,183.00)
							(861/2746)	
Runway and Taxiway Joint Repair (Design)				103,750.00				
	Civil	ENGINEERING SERVICES, CIVIL	541330	41,500.00	971	254	26.16%	10,855.82
	CAAD	COMPUTER AIDED DESIGN AND DRAFTING (CADD)	541340	51,875.00	43	19	44.19%	22,921.51
	Printing/Reproduction	REPROGRAPHICS SERVICES	561439	10,375.00	134	9	6.72%	696.83
			Total Contract #3	103,750.00	1148	282	24.56%	25,485.63 (24.56% of 103,750.00)
							(282/1148)	
			TOTAL FY2021	3,153,044.00	5,846.00	1,778.00	30.41% rounded to 30% (1790.00 / 5,846.00)	958,965.49 (30% of 3,153,044.00)

Past History Participation

Other data used to determine the adjustment to the base figure was the median of historical DBE accomplishments as follows:

FY	Total Grant \$ Amount	DBE Goals			Accomplishments			Type of work
		RC	RN	Total	RC	RN	Total	
FY 14	\$10,684,139.00	13.00%	4.50%	17.50%	17.50%	3.28%	20.78%	Construction
FY 15	\$21,814,630.00	13.00%	4.50%	17.50%	17.50%	10.90%	28.40%	Construction
FY 16	10,680,318.00	13.00%	4.50%	17.50%	17.50%	2.00%	19.50%	Construction
FY 17	12,392,264.00	17.21%	3.28%	20.49%	0.00%	0.00%	0.00%	Construction
FY 18	2,090,540.00	17.95%	3.28%	17.95%	0.00%	0.00%	0.00%	Construction

Note: FY17-18 spending is not yet awarded. Used three years of data to determine proposed 3-year goal.

Arranging this historical data from low to high, (0%, 0%, 19.50%, **20.78%**, 28.40%) the median is 20.78%.

The proposed Overall DBE Goals are as follows:

- Fiscal Year #1 – **23.23** $(23.23 + 20.78)/2 = 22.01$
- Fiscal Year #2 – **22.59** $(22.59 + 20.78)/2 = 21.69$
- Fiscal Year #3 – **30.41** $(30.41 + 20.78)/2 = 25.60$

Step 1 goal + Median divided by 2 = Step 2 Goal

Our proposed overall three year goal will be reflected as (*option 1- an average of the three years, $(22.01+21.69+25.60)/3 = 23.10$*)

- *Average of the three years of participation = 23.10%*

To arrive at an overall goal, we added our Step 1 base figure with our Step 2 adjustment figure and then averaged the total arriving at an overall goal of **23.10%**. We feel this adjusted goal figure will accurately reflect DBE participation that can be achieved for the type of work being awarded during this three-year period.

Breakout of Estimated “Race and Gender Neutral” (RN) and “Race and Gender Conscious” (RC) Participation. 26.51(b) (1-9)

The recipient will meet the maximum feasible portion of its overall goal by using RN means of facilitating DBE participation.

1. *Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;*
2. *Providing assistance in overcoming limitations such as inability to obtain bonding or financing;*
3. *Providing technical assistance and other services;*
4. *Carrying out information and communications programs on contracting procedures and specific contract opportunities;*
5. *Implementing a supportive services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBE’s and other small businesses;*
6. *Providing services to help DBE’s and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;*
7. *Establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;*
8. *Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;*
9. *Assist DBE’s and other small businesses, to develop their capability to utilize emerging technology and conduct business through electronic media; and*
10. *(Include other race neutral measures as appropriate)*

The recipient estimates that in meeting its overall goal **23.10%**, it will obtain **3.28%** from RN participation and **19.82%** through RC measures.

This breakout is based on:

- *An average of three years of data. In FY's 14-16, the Recipient's accomplishments exceeded the its goals over a period of three years by an "average" of 3.28%, which is evidence of race-neutral participation, therefore, 3.28% of our 23.10% goal is being applied to race-neutral and the remaining 19.82% is applied to race-conscious participation. FY-2017 grant was not awarded to a Contractor/Consultant – no monies were spent therefore \$0.00 were paid to subcontractors. Reporting may be included in the next fiscal year. FY-18, the grant data is not available. The 3-year goal amount may be adjusted at another time.*

The City of Fort Worth ("City") will adjust the estimated breakout of RN and RC DBE participation as needed to reflect actual DBE participation (see Section 26.51(f)) and track and report RN and RC participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to, the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

PUBLIC PARTICIPATION

Consultation: Section 26.45(g) (1).

The City submits its overall DBE three-year goal to DOT on August 1 as required by the set schedule.

Before establishing the overall goal, the City consulted with Fort Worth Chamber of Commerce, Fort Worth Hispanic Chamber of Commerce, Dallas/Fort Worth Minority Business Supplier Development Council, US Pan Asian American Chamber of Commerce – Southwest, National Association of Minority Contractors, Association of General Contractors, Tarrant County Contractors Association, North Central Regional Certification Agency, Black Ecumenical Leader Alliance (BELA), Regional Hispanic Contractors Association, Regional Black Contractors Association, and the Fort Worth Chamber of Commerce, without limiting consultation to these persons or groups, to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the City's efforts to establish a level playing field for the participation of DBEs

Following the consultation, we published a notice on the City Calendar and the Office of Business Diversity website of the proposed overall goal, informing the public that the proposed goal and its rationale are available for inspection during normal business hours at the Office of Business Diversity for 30 days following the date of the notice, and informing the public that the City and DOT will accept comments on the goals for 30 days from the date of the notice

Comments have been received (See Appendix).

Contract Goals

The *City* will use contract goals to meet any portion of the overall goal that the recipient does not project being able to meet using RN means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of the recipient's overall goal that is not projected to be met through the use of RN means.

The *City* will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. It need not establish a contract goal on every such contract, and the size of the contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work and availability of DBE's to perform the particular type of work).

We will express our contract goals as a percentage *of the total amount of a DOT-assisted contract*.